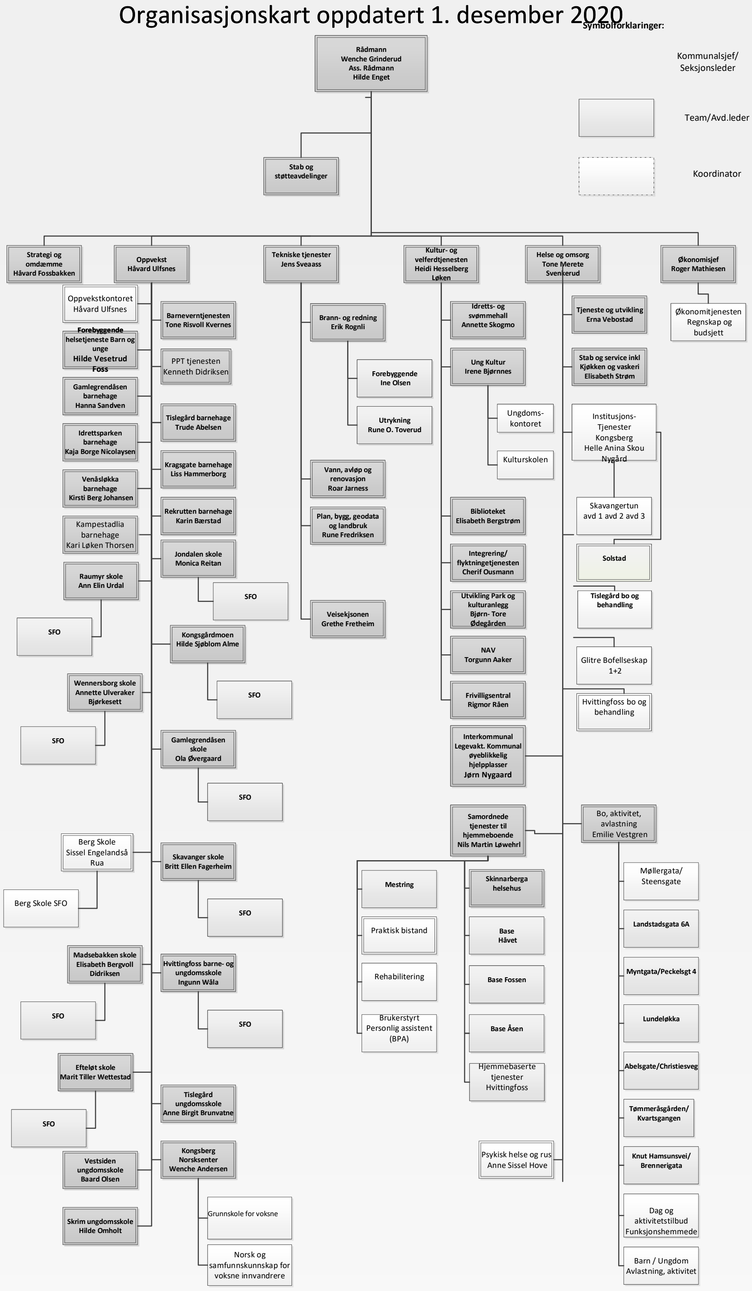Organisasjonskart oppdatert 1. desember 2020